

Columbia County



Title VI Plan

Date Adopted: October 19, 2021



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**1.0 Title VI/Nondiscrimination Policy Statement and Management
Commitment to Title VI Plan**

49 CFR Part 21.7(a): Every application for Federal financial assistance to which this part applies shall contain, or be accompanied by, an assurance that the program will be conducted or the facility operated in compliance with all requirements imposed or pursuant to [49 CFR Part 21].

Columbia County assures the Georgia Department of Transportation that no person shall on the basis of race, color, and national origin as provided by Title VI of the Civil Rights Act of 1964, Federal Transit Laws, 49 CFR Part 21 Unlawful Discrimination, Nondiscrimination In Federally-Assisted Programs Of The Department Of Transportation and as per written guidance under FTA Circular 4702.1B, dated October 2012, be excluded from participation in, denied the benefits of, or be otherwise subjected to discrimination or retaliation under any program or activity undertaken by the agency.

Columbia County Transit further agrees to the following responsibilities with respect to its programs and activities:

1. Designate a Title VI Liaison that has a responsible position within the organization and access to the recipient's Chief Executive Officer or authorized representative.
2. Issue a policy statement signed by the Executive Director or authorized representative, which expresses its commitment to the nondiscrimination provisions of Title VI. The policy statement shall be circulated throughout the Recipient's organization and to the general public. Such information shall be published where appropriate in language other than English.
3. Insert the clauses of Section 4.5 of this plan into every contract subject to the Acts and the Regulations.
4. Develop a complaint process and attempt to resolve complaints of discrimination against Columbia County.
5. Participate in training offered on the Title VI and other nondiscrimination requirements.
6. If reviewed by GDOT or any other state or federal regulatory agency, take affirmative actions to correct any deficiencies found within a reasonable time period, not to exceed ninety (90) days.
7. Have a process to collect racial and ethnic data on persons impacted by the agency's programs.
8. Submit the information required by FTA Circular 4702.1B to the GDOT. (refer to Appendix A of this plan)

THIS ASSURANCE is given in consideration of and for the purpose of obtaining any and all federal funds, grants, loans, contracts, properties, discounts or other federal financial assistance under all programs and activities and is binding. The person whose signature appears below is authorized to sign this assurance on behalf of the agency.

Signature: 

Printed Name: Douglas R. Duncan, Jr., Chairman Date: 10/19/2021

2.0 Introduction & Description of Services

Columbia County submits this Title VI Plan in compliance with Title VI of the Civil Rights Act of 1964, 49 CFR Part 21, and the guidelines of FTA Circular 4702.1B, published October 1, 2012.

Columbia County is a sub-recipient of FTA funds and provides service in Columbia County, GA. A description of the current Columbia County system is included in Appendix B.

Title VI Liaison

Jeff Asmann

Columbia County Board of Commissioners

Management and Internal Services Division,

Public Transit Department

706-556-0807

5913 Euclid Creek Drive, Grovetown, GA 30813

Alternate Title VI Contact

Don Barrow

Columbia County Board of Commissioners

Engineering Division,

Road Construction Department

706-447-7600

P O Box 498, Evans, GA 30809

Columbia County must designate a liaison for Title VI issues and complaints within the organization. The liaison is the focal point for Title VI implementation and monitoring of activities receiving federal financial assistance. Key responsibilities of the Title VI Liaison include:

- Maintain knowledge of Title VI requirements.
- Attend training on Title VI and other nondiscrimination authorities when offered by GDOT or any other regulatory agency.
- Disseminate Title VI information to the public including in languages other than English, when necessary.
- Develop a process to collect data related to race and national origin of service area population to ensure low income, minorities, and other underserved groups are included and not discriminated against.
- Implement procedures for the prompt processing of Title VI complaints.

2.1 First Time Applicant Requirements

FTA Circular 4702.1B, Chapter III, Paragraph 3: Entities applying for FTA funding for the first time shall provide information regarding their Title VI compliance history if they have previously received funding from another Federal agency.

Columbia County is not a first time applicant for FTA/GDOT funding. The following is a summary of Columbia County's current and pending federal and state funding.

Current and Pending FTA Funding

None

Current and Pending GDOT Funding

1. Transportation Operating Assistance, FY2021, \$619,144, Current
2. Transportation Operating Assistance, FY2020, \$213,656, Pending
3. UMTA/Transit Operating Assistance, FY2019, \$562,320, Current
4. Green Space, FY2019, \$250,000, Current

Current and Pending State Funding (non-GDOT)

1. DHR Coordinated Transportation, FY2021, \$21,300, Current

During the previous three years, GDOT did complete a Title VI compliance review of Columbia County. Columbia County has not been found to be in noncompliance with any civil rights requirements.

2.2 Annual Certifications and Assurances

In accordance with 49 CFR Section 21.7(a), every application for financial assistance from FTA must be accompanied by an assurance that the applicant will carry out the program in compliance with Title VI regulations. This requirement shall be fulfilled when the applicant/recipient submits its annual certifications and assurances. Primary recipients will collect Title VI assurances from sub-recipients prior to passing through FTA funds.

Columbia County will remain in compliance with this requirement by annual submission of certifications and assurances as required by GDOT.

2.3 Title VI Plan Concurrence and Adoption

This Title VI Plan received GDOT concurrence on 08/23/2021. The Plan was approved and adopted by Columbia County's Board of Directors during a meeting held on 10/19/2021. A copy of the meeting minutes and GDOT concurrence letter is included in Appendix C of this Plan.

3.0 Title VI Notice to the Public

FTA Circular 4702.1B, Chapter III, Paragraph 5: Title 49 CFR 21.9(d) requires recipients to provide information to the public regarding the recipient's obligations under DOT's Title VI regulations and apprise members of the public of the protections against discrimination afforded to them by Title VI.

3.1 Notice to Public

Recipients must notify the public of its rights under Title VI and include the notice and where it is posted in the Title VI Plan. The notice must include:

- A statement that the agency operates programs without regard to race, color and national origin
- A description of the procedures members of the public should follow in order to request additional information on the grantee's nondiscrimination obligations
- A description of the procedure members of the public should follow in order to file a discrimination complaint against the grantee

A notice is included in Appendix D of this Plan. The Title VI notice is translated to both Spanish and Korean.

3.2 Notice Posting Locations

The Notice to Public will be posted at many locations to apprise the public of Columbia County's obligations under Title VI and to inform them of the protections afforded them under Title VI. At a minimum, the notice will be posted in public areas of Columbia County Transit's office including the reception desk and meeting rooms, and on the Columbia County's website at <https://www.columbiacountyga.gov/community/public-transit>. Additionally, Columbia County Transit will post the notice at stations, stops and on transit vehicles.

A version of this notice is included in Appendix D of this Plan along with translated versions of the notice, in both Spanish and Korean as necessary.

4.0 Title VI Procedures and Compliance

FTA Circular 4702.1B, Chapter III, Paragraph 6: All recipients shall develop procedures for investigating and tracking Title VI complaints filed against them and make their procedures for filing a complaint available to member of the public.

4.1 Complaint Procedure

Any person who believes he or she has been discriminated against on the basis of race, color or national origin by Columbia County may file a Title VI complaint by completing and submitting the agency's Title VI Complaint Form (refer to Appendix E). Columbia County investigates complaints received no more than 180 days after the alleged incident. Columbia County will process complaints that are complete.

Once the complaint is received, Columbia County will review it to determine if our office has jurisdiction. The complainant will receive an acknowledgement letter informing him/her whether the complaint will be investigated by our office.

Columbia County has ninety (90) days to investigate the complaint. If more information is needed to resolve the case, Columbia County may contact the complainant. The complainant has ten (10) business days from the date of the letter to send requested information to the investigator assigned to the case. If the investigator is not contacted by the complainant or does not receive the additional information within ten (10) business days, Columbia County can administratively close the case. A case can also be administratively closed if the complainant no longer wishes to pursue their case.

After the investigator reviews the complaint, she/he will issue one of two letters to the complainant: a closure letter or a letter of finding (LOF). A closure letter summarizes the allegations and states that there was not a Title VI violation and that the case will be closed. A LOF summarizes the allegations and the interviews regarding the alleged incident, and explains whether any disciplinary action, additional training of the staff member or other action will occur. If the complainant wishes to appeal the decision, she/he has seven (7) days to do so from the time he/she receives the closure letter or the LOF.

The complaint procedure is available to the public on Columbia County's website (<https://www.columbiacountyga.gov/community/public-transit>).

4.2 Complaint Form

A copy of the complaint form in English, Spanish and Korean is provided in Appendix E and on Columbia County's website (<https://www.columbiacountyga.gov/community/public-transit>).

4.3 Record Retention and Reporting Policy

FTA requires that all direct and primary recipients (GDOT) document their compliance by submitting a Title VI Plan to their FTA regional civil rights officer once every three (3) years. Columbia County will submit Title VI Plans to GDOT for concurrence on an annual basis or any time a major change in the Plan occurs.

Compliance records and all Title VI related documents will be retained for a minimum of three (3) years and reported to the primary recipient annually.

4.4 Sub-recipient Assistance and Monitoring

Columbia County does not have any sub-recipients to provide monitoring and assistance to. As a sub-recipient to GDOT, Columbia County utilizes the sub-recipient assistance and monitoring provided by GDOT, as needed. In the future, if Columbia County has sub-recipients, it will provide assistance and monitoring as required by FTA Circular 4702.1B.

4.5 Sub recipients and Subcontractors

Columbia County is responsible for ensuring that subcontractors (TPOs) are in compliance with Title VI requirements. Sub recipients may not discriminate in the selection and retention of any subcontractors. Subcontractors also may not discriminate in the selection and retention of any subcontractors. Columbia County, subcontractors, and/or TPOs may not discriminate in their employment practices in connection with federally assisted projects. Subcontractors and TPOs are not required to prepare or submit a Title VI Plan. However, the following nondiscrimination clauses will be inserted into every contract with contractors and subcontractors subject to Title VI regulations.

Nondiscrimination Clauses

During the performance of a contract, the contractor, for itself, its assignees and successors in interest (hereinafter referred to as the “Contractor”) must agree to the following clauses:

1. **Compliance with Regulations:** The Contractor shall comply with the Regulations relative to nondiscrimination in Federally-assisted programs of the U.S. Department of Transportation (hereinafter, “USDOT”) Title 49, Code of Federal Regulations, Part 21, as they may be amended from time to time, (hereinafter referred to as the Regulations), which are herein incorporated by reference and made a part of this Agreement.
2. **Nondiscrimination:** The Contractor, with regard to the work performed during the contract, shall not discriminate on the basis of race, color, or national origin in the selection and retention of subcontractors, including procurements of materials and leases of equipment. The Contractor shall not participate either directly or indirectly in the discrimination prohibited by section 21.5 of the Regulations, including employment practices when the contract covers a program set forth in Appendix B of the Regulations.
3. **Solicitations for Subcontractors, including Procurements of Materials and Equipment:** In all solicitations made by the Contractor, either by competitive bidding or negotiation for work to be performed under a subcontract, including procurements of materials or leases of equipment; each potential subcontractor or

supplier shall be notified by the Contractor of the subcontractor's obligations under this contract and the regulations relative to nondiscrimination on the basis of race, color, or national origin.

4. **Information and Reports:** The Contractor shall provide all information and reports required by the Regulations or directives issued pursuant thereto, and shall permit access to its books, records, accounts, other sources of information, and its facilities as may be determined by the *Georgia Department of Transportation and/or the Federal Transit Administration*, to be pertinent to ascertain compliance with such Regulations, orders and instructions. Where any information required of a Contractor is in the exclusive possession of another who fails or refuses to furnish this information the Contractor shall so certify to the *Georgia Department of Transportation*, and/or the *Federal Transit Administration*, as appropriate, and shall set forth what efforts it has made to obtain the information.
5. **Sanctions for Noncompliance:** In the event of the Contractor's noncompliance with the nondiscrimination provisions of this contract, Columbia County shall impose contract sanctions as appropriate, including, but not limited to:
 - a. withholding of payments to the Contractor under the contract until the Contractor complies, and/or
 - b. cancellation, termination or suspension of the contract, in whole or in part.
6. **Incorporation of Provisions:** The Contractor shall include the provisions of paragraphs (1) through (6) in every subcontract, including procurement of materials and leases of equipment, unless exempt by the Regulations, or directives issued pursuant thereto. The Contractor shall take such action with respect to any subcontract or procurement as the Columbia County, Georgia Department of Transportation, and/or the Federal Transit Administration, may direct as a means of enforcing such provisions including sanctions for noncompliance.

Disadvantaged Business Enterprise (DBE) Policy

As a condition of your agreement with GDOT, Columbia County and its contractors and subcontractors agree to ensure that Disadvantaged Business Enterprises as defined in 49 CFR Part 26, as amended, have the opportunity to participate in the performance of contracts. Columbia County and its contractor and subcontractors shall not discriminate on the basis of race, color, national origin, or sex in the performance of any contract. The contractor shall carry out applicable requirements of 49 CFR Part 26 in the award and administration of GDOT-assisted contracts. Failure by the contractor to carry out these requirements is a material breach of this contract, which may result in the termination of the contract or such other remedy as the recipient deems appropriate.

E-Verify

As a condition of your agreement with GDOT, vendors and contractors of Columbia County shall utilize the U.S. Department of Homeland Security's E-Verify system to verify the employment eligibility of all new employees hired by the vendor or contractor while contracted with Columbia County. Additionally, vendors and contractors shall expressly require any subcontractors performing work or providing services pursuant to work for Columbia County shall likewise utilize the U.S. Department of Homeland Security's E-Verify system to verify the employment eligibility of all new employees hired by the subcontractor while working for Columbia County.

5.0 Title VI Investigations, Complaints, and Lawsuits

FTA Circular 4702.1B, Chapter III, Paragraph 7: In order to comply with the reporting requirements of 49 CFR 21.9(b), FTA requires all recipients to prepare and maintain a list of any of the following that allege discrimination on the basis of race, color, or national origin: active investigations....; lawsuits, and complaints naming the recipient.

In accordance with 49 CFR 21.9(b), Columbia County must record and report any investigations, complaints, or lawsuits involving allegations of discrimination. The records of these events shall include the date the investigation, lawsuit, or complaint was filed; a summary of the allegations; the status of the investigation, lawsuit, or complaint; and actions taken by Columbia County in response; and final findings related to the investigation, lawsuit, or complaint. The records for the previous three (3) years shall be included in the Title VI Plan when it is submitted to GDOT.

Columbia County has had no investigations, complaints, or lawsuits involving allegations of discrimination on the basis of race, color, or national origin over the past three (3) years. A summary of these incidents is recorded in Table 1.

Table 1: Summary of Investigations, Lawsuits, and Complaints

	Date (Month, Day, Year)	Summary (include basis of complaint: race, color, or national origin)	Status	Action(s) Taken
Investigations	N/A	N/A	N/A	N/A
Lawsuits	N/A	N/A	N/A	N/A
Complaints	N/A	N/A	N/A	N/A

6.0 Public Participation Plan

FTA Circular 4702.1B, Chapter III, Paragraph 4.a.4: Every Title VI Plan shall include the following information: A public participation plan that includes an outreach plan to engage minority and limited English proficient populations, as well as a summary of outreach efforts made since the last Title VI Plan submission. A recipient's targeted public participation plan of minority populations may be part of efforts that extend more broadly to include constituencies that are traditionally underserved, such as people with disabilities, low-income populations, and others.

The Public Participation Plan (PPP) for Columbia County was developed to ensure that all members of the public, including minorities and Limited English Proficient (LEP) populations, are encouraged to participate in the decision making process for Columbia County. Policy and service delivery decisions need to take into consideration community sentiment and public opinion based upon well-executed outreach efforts. The public outreach strategies described in the PPP are designed to provide the public with effective access to information about Columbia County services and to provide a variety of efficient and convenient methods for receiving and considering public comment prior to implementing changes to services. The PPP is included as Appendix F to this Title VI Plan.

Current Outreach Efforts

Columbia County is required to submit a summary of public outreach efforts made over the last three (3) years. The following is a list and short description of Columbia County's recent, current, and planned outreach activities.

- Columbia County actively advises the public of opportunities to influence policy by participation in regularly scheduled Commission meetings held throughout the year
- Commission meetings are regularly publicized in local media and through public service announcements, Commission meetings are advertised in local radio and television outlets as well as posted on the County Website, <https://www.columbiacountyga.gov/county/commissions/commission-and-committee-meetings>
- Columbia County actively schedules meetings at times and locations that are convenient and accessible for minority and LEP communities and employs both different meeting sizes and formats
- Columbia County has established and maintained a local 311 call service center to allow for public input and information gathering through a formal system of incident tracking and complaint resolution, 311 staff are trained to access interpretive services as needed

7.0 Language Assistance Plan

FTA Circular 4702.1B, Chapter III, Paragraph 9: Recipients shall take reasonable steps to ensure meaningful access to benefits, services, information, and other important portions of their programs and activities for individuals who are limited English proficient (LEP).

Columbia County operates a transit system within Columbia County, GA. The Language Assistance Plan (LAP) has been prepared to address Columbia County's responsibilities as they relate to the needs of individuals with Limited English Proficiency (LEP). Individuals, who have a limited ability to read, write, speak or understand English are LEP. In Columbia County's service area there are 3,447 Spanish speaking residents or 2.2% of the population who describe themselves as not able to communicate in English very well (Source: US Census, 2019 American Community Survey). Latino and Hispanic residents make up the largest single identifiable group of LEP individuals within the county. Approximately 2,478 households speak Spanish within our county. Of these 2,478 households, approximately 451 or 18% report as being LEP. The second largest group of identifiable LEP populations is Korean. Approximately 1,001 Columbia county residents identify as speaking Korean at home. Of these 1,001 individuals, 731 or 73% report not speaking English very well (LEP). In order to address this population of residents, Columbia County offers Title VI materials in Spanish, Korean and English. Columbia County is federally mandated (Executive Order 13166) to take responsible steps to ensure meaningful access to the benefits, services, information and other important portions of its programs and activities for individuals who are LEP. Columbia County has utilized the U.S. Department of Transportation (DOT) LEP Guidance Handbook and performed a four factor analysis to develop its LAP. The LAP is included in this Title VI Plan as Appendix G.

8.0 Transit Planning and Advisory Bodies

FTA Circular 4702.1B, Chapter III, Paragraph 10: Recipients that have transit-related, non-elected planning boards, advisory councils or committees, or similar committees, the membership of which is selected by the recipient, must provide a table depicting the racial breakdown of the membership of those committees, and a description of efforts made to encourage the participation of minorities on such committees.

Columbia County does not have a transit-related committee or board, therefore this requirement does not apply.

9.0 Title VI Equity Analysis

FTA Circular 4702.1B, Chapter III, Paragraph 4.a.8: If the recipient has constructed a facility, such as vehicle storage, maintenance facility, operation center, etc., the recipient shall include a copy of the Title VI equity analysis conducted during the planning stage with regard to the location of the facility.

Title 49 CFR, Appendix C, Section (3)(iv) requires that “the location of projects requiring land acquisition and the displacement of persons from their residences and business may not be determined on the basis of race, color, or national origin.” For purposes of this requirement, “facilities” does not include bus shelters, as they are considered transit amenities. It also does not include transit stations, power substations, or any other project evaluated by the National Environmental Policy Act (NEPA) process. Facilities included in the provision include, but are not limited to, storage facilities, maintenance facilities, operations centers, etc. In order to comply with the regulations, Columbia County will ensure the following:

1. Columbia County will complete a Title VI equity analysis for any facility during the planning stage with regard to where a project is located or sited to ensure the location is selected without regard to race, color, or national origin. Columbia County will engage in outreach to persons potentially impacted by the siting of the facility. The Title VI equity analysis must compare the equity impacts of various siting alternatives, and the analysis must occur before the selection of the preferred site.
2. When evaluating locations of facilities, Columbia County will give attention to other facilities with similar impacts in the area to determine if any cumulative adverse impacts might result. Analysis should be done at the Census tract or block group level where appropriate to ensure that proper perspective is given to localized impacts.
3. If Columbia County determines that the location of the project will result in a disparate impact on the basis of race, color, or national origin, Columbia County may only locate the project in that location if there is a substantial legitimate justification for locating the project there, and where there are no alternative locations that would have a less disparate impact on the basis of race, color, or national origin. Columbia County must demonstrate and document how both tests are met. Columbia County will consider and analyze alternatives to determine whether those alternatives would have less of a disparate impact on the basis of race, color, or national origin, and then implement the least discriminatory alternative.

Columbia County has not recently constructed any facilities nor does it currently have any facilities in the planning stage. Therefore, Columbia County does not have any Title VI Equity Analysis reports to submit with this Plan. Columbia County will utilize the demographic maps included in Appendix I for future Title VI analysis.

10.0 System-Wide Service Standards and Service Policies

FTA Circular 4702.1B, Chapter III, Paragraph 10: All fixed route transit providers shall set service standards and policies for each specific fixed route mode of service they provide.

Columbia County is not a fixed route service provider.

11.0 Appendices

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Appendix A

FTA Circular 4702.1B Reporting Requirements for Transit Providers

Every three years, on a date determined by FTA, each recipient is required to submit the following information to the Federal Transit Administration (FTA) as part of their Title VI Program. Sub-recipients shall submit the information below to their primary recipient (the entity from whom the sub-recipient receives funds directly), on a schedule to be determined by the primary recipient.

General Requirements

All recipients must submit:

- Title VI Notice to the Public, including a list of locations where the notice is posted
- Title VI Complaint Procedures (i.e., instructions to the public regarding how to file a Title VI discrimination complaint)
- Title VI Complaint Form
- List of transit-related Title VI investigations, complaints, and lawsuits
- Public Participation Plan, including information about outreach methods to engage minority and limited English proficient populations (LEP), as well as a summary of outreach efforts made since the last Title VI Program submission
- Language Assistance Plan for providing language assistance to persons with limited English proficiency (LEP), based on the DOT LEP Guidance
- A table depicting the membership of non-elected committees and councils, the membership of which is selected by the recipient, broken down by race, and a description of the process the agency uses to encourage the participation of minorities on such committees
- Primary recipients shall include a description of how the agency monitors its sub-recipients for compliance with Title VI, and a schedule of sub-recipient Title VI Program submissions
- A Title VI equity analysis if the recipient has constructed a facility, such as a vehicle storage facility, maintenance facility, operation center, etc.**
- A copy of board meeting minutes, resolution, or other appropriate documentation showing the board of directors or appropriate governing entity or official(s) responsible for policy decisions reviewed and approved the Title VI Program. For State DOTs, the appropriate governing entity is the State's Secretary of Transportation or equivalent. The approval must occur prior to submission to FTA.

Additional information as specified in Chapters IV, V, and VI, depending on whether the recipient is a transit provider, a State, or a planning entity (see below)

Appendix B

Current System Description

Current System Description

1. Columbia County's current and long-term focus as a transportation provider is on maintaining the best-coordinated transportation system possible for this community. Our goal is to create a coordinated system with the objective of providing safe, reliable, timely and efficient transportation services to county residents.
2. Columbia County is a non-profit 509(a)(1) organization. Our organization is made up of 12 full-time employees, 1 part-time employee, and no volunteers. Our Transit Department Manager is responsible for all of the day-to-day operations of our organization and reports directly to our Board of County Commissioners (BCC). Our BCC is committed to this program and has, therefore, incorporated our service within the County's Public Transportation Program. Transportation services are provided in accordance with the BCC's approved Operations and Policy Manual. We will continue to operate at previous year 2020 service hours averaging 64 total fleet service hours per day or approximately 15,360 annual service hours (assuming 240 operating days).
3. Columbia County operates as a non-profit 509(a)(1) under the direct oversight of the BCC.
4. Columbia County's manager is responsible for training and management of our transportation program. All safety sensitive employees are required to complete GDOT approved safety and security training course as part of their new hire orientation. All new employees are also required to complete 40 hours of on-the-road driver's training, which includes riding with a training driver, behind-the-wheel training, and training on proper use of wheel chair lifts and securement devices. The Risk Management Services Manager is responsible for annual renewal of all liability insurance for both GDOT and agency owned vehicles, as well as vehicle registration renewal. It is the Transportation Manager's responsibility to administer all aspects of the transportation program and to control access and usage of all agency vehicles.
5. Maintenance on all agency vehicles is provided by Columbia County Fleet Services Department. Columbia County Fleet Services employs only ASE certified technicians with experience in working on commercial passenger vehicles like the type our agency uses. All maintenance is performed using the Preventative Maintenance Plan, which conforms to the State Vehicle Maintenance Guidelines set forth in the GDOT Preventative Maintenance Guidelines document. All vehicle files and driver files are kept on-site at our operations base located at 5913 Euclaw Creek Drive, Grovetown GA and are maintained by the manager. All records are maintained and retained for a minimum of four (4) years.
6. Our transportation department has a total of 13 employees that include: 9 full-time drivers, 1 part-time driver, 1 manager and 2 support staff.

7. Only transportation employees that have completed all of the required safety and driver's training requirements will be allowed to drive the agency vehicles.
8. Transportation services provided through our program are available to all county residents and the general public. We provide a wide range of trip purposes that include: medical, nutrition, shopping, social service, training, employment, social and recreation. Approximately 90% of the medical trips we provide are to medical facilities out of the county; therefore, our out of county services are directed to the nearby highway corridors that surround this community for optimum efficiency of trip duration and the most convenient route. Currently, we use a variety of vehicles to provide passenger services. Our fleet includes eleven shuttle buses. Six of our vehicles are equipped for wheelchair service. We prioritize grouping trips and multi-loading to the maximum extent possible. We make 90 passenger trips per day on average and leverage our fleet resources so that all vehicles are used in a responsible manner to provide full coverage and retire the vehicles at a consistent pace and appropriate age and mileage.

Appendix C

Title VI Plan Adoption Meeting Minutes and GDOT Concurrence Letter



**Columbia County Board of Commissioners Meeting
Minutes for Tuesday, October 19, 2021 at 6:00 PM
Evans Government Center Auditorium, Evans, Georgia**

Present at the meeting included:

Chairman Douglas R. Duncan, Jr.
Vice Chairman Gary L. Richardson
Commissioner Connie M. Melear
Commissioner Donald Skinner, Sr.
Commissioner Dewey G. Galeas
County Manager Scott Johnson
County Attorney Chris Driver
County Clerk Patrice R. Crawley

Division Directors:
Paul Scarbary - Development Services
Kyle Titus - Engineering Services
Scott Sterling - Planning Services
Chief Wallen - Fire Services
Michael Blanchard - Technology Services
Stacey Gordon - Water Utility Services
County Staff

Members of the Media and Public

A. CALL TO ORDER

Chairman Duncan called the meeting to order at 6:00 p.m.

B. INVOCATION

Commissioner Melear gave the invocation.

C. PLEDGE OF ALLEGIANCE

County Manager Johnson led the pledge to the American flag.

D. ROLL CALL / QUORUM

Chairman Duncan declared a quorum with five Commissioners present.

E. APPROVAL OF THE MINUTES OF PREVIOUS MEETING

(E1) October 05, 2021

Commissioner Galeas made a motion to approve the minutes of the October 05, 2021 Board of Commissioners meeting as presented. Commissioner Melear seconded the motion. The motion carried unanimously.

F. PRESENTATION AND APPROVAL OF THE AGENDA

G. SPECIAL RECOGNITION, PRESENTATION, AND / OR DECLARATION

(G1) Presentation

Chairman Duncan stated that the people who wanted to speak would be called when the item came up on the agenda.

(G1a) Ricky Wiggins to speak concerning RZ21-10-05

(G1b) Eric Crossan to speak on VA21-10-03

H. CONSENT AGENDA

In accordance with Columbia County Code of Ordinance Section 2-81(6), the following items were voted on collectively. Commissioner Melear made a motion to approve the consent agenda as presented.

Commissioner Skinner seconded the motion. The motion carried unanimously.

(H1) Management and Internal Services Committee

(H1a) Service Agreement with The Mosaic Center

Approved the service agreement with The Mosaic Center.

(H1b) Comprehensive Policy Manual Revision of Policy Number 105.1, Public Records Request

Approved the Comprehensive Policy Manual Revision of Policy Number 105.1 Public Records Request.

(H1c) December 2021 Committee Meetings

Approved to hold all December 2021 Board of Commissioners Committee meetings on Tuesday, December 14, 2021.

(H1d) Georgia Department Of Transportation Fiscal Year 2023 5311 Rural Transportation Program Application

Approved the Georgia Department of Transportation Fiscal Year 2023 5311 Rural Transportation Program application with authorization to submit payment in the amount of \$6,459 for the purchase of 1 replacement shuttle van and for the Chairman to sign all documents concerning the contract.

(H1e) Adoption of the revised Georgia Department of Transportation Title VI Program Plan for public transit

Approved the adoption of the revised Georgia Department of Transportation Title VI Program Plan for public transit.

(H1f) Fiscal Year 20/21 Required Budget Adjustment for Audit

Approved the Fiscal Year 20/21 budget adjustments as presented for June 30, 2021.

(H1g) Intergovernmental Agreement with Lincoln County for the purchase of three vehicles

Approved the Intergovernmental Agreement with Lincoln County concerning the purchase of a 2009 Ford F-150, 2013 Ford F-150 and 2015 Dodge Charger in the amount of \$7,500.

(H1h) Verizon Tower Attachment Site Lease Addendum for 2298 County Camp

Approved the Verizon Tower attachment site lease addendum for 2298 County Camp.

(H1i) Planters Communications Fifth Indefeasible Right-of-Use Agreement for Dark Fiber

Approved the Planters Communication Fifth Indefeasible Right-of-Use Agreement for Dark Fiber.

(H1j) Addendum to Agreement with Pictometry International for Digital Orthophotography

Approved the addendum to the agreement with Pictometry International for digital orthophotography.

(H2) Development and Planning Services Committee

(H2a) Ancillary Dwelling, Tax Map 065 Parcel 302, 1.34 +/- Acres, located at 1863 Champions Circle, and currently zoned PUD (Planned Unit Development).

Approved an ancillary dwelling to be placed on property located at Tax Map 065 Parcel 302.

(H2b) Easement Encroachment Agreement at 5409 Victoria Falls (Parcel 061 1801)

Approved the easement encroachment agreement for parcel 061 1801.

(H2c) Easement Encroachment Agreement at 5411 Victoria Falls (Parcel 061 1800)

Approved the easement encroachment agreement for parcel 061 1800.

(H2d) Easement Encroachment Agreement at 5413 Victoria Falls (Parcel 061 1799)

Approved the easement encroachment agreement for parcel 061 1799.

(H2e) Easement Encroachment Agreement at 5415 Victoria Falls (Parcel 061 1798)

Approved the easement encroachment agreement for parcel 061 1798.

(H2f) Easement Encroachment Agreement at 5417 Victoria Falls (Parcel 061 1797)

Approved the easement encroachment agreement for parcel 061 1797.

(H2g) Utility Easement Acceptance for Cornerstone Creek Section 4, Harlem, GA, Larry S. Prather, Sr.

Approved the utility easement for parcel 032 265 to include sanitary sewer and water easements as depicted on a plat prepared by H&C Surveying Inc. dated June 16, 2021 for Cornerstone Creek Section 4 contingent upon staff's approval.

(H2h) Columbia County Sheriff's Administration Building Georgia Power Easements and Construction Agreements

Approved Georgia Power Easements and Construction Agreements for the Columbia County Sheriff's Administration Building.

I. DEBATE AGENDA

(I1) Unfinished Business

(I1a) Development and Planning Services Committee

(I1a1) RZ21-09-04, Rezone from R-3 (Single Family Residential) to S-1 (Special), Tax Map 077C Parcels 064 & 065, 0.94 & 1.26+/- acres respectively, located off Kuhlke Drive and Brittany Way, and currently zoned R-3 (Single Family Residential) -*Tabled from October 05, 2021*

Pamela Lightsey and Jonathan Crawford spoke in reference to the rezoning of Tax Map 077C 064 & 065. Commissioner Skinner made a motion to table the rezoning until November 02, 2021. Commissioner Galeas seconded the motion. Chairman Duncan and Commissioner Skinner voted in favor of the motion. Vice Chairman Richardson, Commissioners Melear and Galeas opposed the motion. The motion failed. Vice Chairman Richardson made a motion to approve the request for a rezoning from R-3 to S-1 for property located at Tax Map 077C Parcels 064 & 065 for a proposed utility contracting business subject to the following conditions:

Planning:

1. Prior to submittal of the site plan to Columbia County, the landscape plan will require review by the Columbia County landscape architect and Water Utility to address the design of the buffer on the east side of the property. Particular attention shall be paid to maintaining a buffer that is in compliance with easement requirements.

2. The Planning Commission shall review and approve the proposed building elevations prior to approval of a building permit.

3. Building materials on the eastern facing façade shall consist of the following materials or a mixture: brick, stucco, stone, cementitious fiber board, synthetic paneling (Nichiha panels), or wood. Metal may be allowed on 25% of the elevation.

Stormwater Management:

Provide a 20 ft. ingress/egress easement along the east side of the property in order for Columbia County Stormwater to access the detention pond for Hillwood Court.

Chairman Duncan seconded the motion. Chairman Duncan, Vice Chairman Richardson, Commissioners Melear and Galeas voted in favor of the motion. Commissioner Skinner opposed the motion. The motion carried.

(I2) New Business

(12a) Management and Internal Services Committee

(12a1) Ordinance Number 21-07: Amending Chapter 18 to create Chapter 18, Article XI, Broadband Ready Community - *First Reading*

Commissioner Melear made a motion to approve the First Reading of Ordinance Number 21-07 Amending Chapter 18 to create Chapter 18, Article XI, Broadband Ready Community. Vice Chairman Richardson seconded the motion. The motion carried unanimously.

(12a2) Resolution Number 21-42 to support Columbia County Local District Draft Map titled 2020 Proposed District Map V1

Commissioner Melear made a motion to approve Resolution Number 21-42 to support Columbia County Local District Draft Map titled 2020 Proposed District Map V1. Commissioner Galeas seconded the motion. The motion carried unanimously.

(12b) Development and Planning Services Committee

(12b1) RZ21-09-05, Major PUD (Planned Unit Development) Revision, Tax Map 082 Parcel 526, 5.68 +/- acres, located at 1000 West Lake Commons Drive, and currently zoned PUD (Planned Unit Development) - *Tabled to November 02, 2021*

Mahi Majanovic spoke about his concerns regarding the request for a major PUD revision for property located at Tax Map 082 526.

Commissioner Skinner made a motion to table the request for a major PUD revision for property located at Tax Map 082 526 for November 02, 2021. Commissioner Melear seconded the motion. The motion carried unanimously.

(12b2) RZ21-10-01, Major PUD (Planned Unit Development) Revision, Tax Map 081 Parcel 555, 0.19 +/- acres, located at 4412 Ibis Way, and currently zoned PUD (Planned Unit Development) and an easement encroachment agreement.

Commissioner Skinner made a motion to approve the request for a Major Revision and easement encroachment agreement for the property located at Tax Map 081 Parcel 555 subject to the following conditions:

Planning:

The combined height of the retaining wall and fence shall not exceed 16 feet.

Building Standards:

- 1. The wall and footing shall have a cold joint at the property line, if it crosses from one property to another.*
- 2. All permits must be pulled prior to any work beginning, if inspections are done by a private Professional Provider (Third Party), prior written approval shall be obtained from the Columbia County Building Official.*

Stormwater Management:

An Easement Encroachment Agreement is required.

Commissioner Galeas seconded the motion. The motion carried unanimously.

(12b3) RZ21-10-02, Major PUD (Planned Unit Development) Revision, Tax Map 081 Parcel 556, 0.19 +/- acres, located at 4414 Ibis Way, and currently zoned PUD (Planned Unit Development) and an easement encroachment agreement.

Commissioner Skinner made a motion to approve the request for a Major Revision and easement encroachment agreement for the property located at Tax Map 081 Parcel 556 in order to construct a retaining wall within the rear building setback subject to the following conditions:

Planning:

The combined height of the retaining wall and fence shall not exceed 16 feet.

Building Standards:

- 1. The wall and footing shall have a cold joint at the property line, if it crosses from one property to another.*
- 2. All permits must be pulled prior to any work beginning, if inspections are done by a private Professional Provider (Third Party), prior written approval shall be obtained from the Columbia County Building Official.*

Stormwater Management:

An Easement Encroachment Agreement is required.

Commissioner Galeas seconded the motion. The motion carried unanimously.

(12b4) RZ21-10-03, Major PUD (Planned Unit Development) Revision, Tax Map 077H Parcel 178, 0.49 +/- acres, located at 711 Michael's Creek, and currently zoned PUD (Planned Unit Development) and an easement encroachment agreement.

Commissioner Skinner made a motion to approve the request for a major PUD revision and easement encroachment agreement for property located at Tax Map 077H Parcel 178 to reduce building setbacks for existing and proposed structures as shown on the provided site plan subject to the following conditions:

Planning:

- 1. The applicant shall provide sufficient information as part of the Land Disturbance Permit process to verify that stormwater is not being directed directly onto the adjacent property at 709 Michaels Creek.*
- 2. The reduction in building setbacks only applies to the existing structures and proposed smoke house that was submitted as part of this revision. Future structures must meet building setbacks.*

Stormwater Management:

An easement encroachment agreement is required.

Commissioner Melear seconded the motion. The motion carried unanimously.

(12b5) RZ21-10-05, Rezone from R-2 (Single Family Residential) to C-1 (Neighborhood Commercial), Tax Map 073 Parcel 038, 15.0 +/- acres, located at 325 North Belair Road, and currently zoned R-2 (Single Family Residential).

Ricky Wiggins stated his concerns about the request for the rezoning located at Tax Map 073 038. Frank Pittman, representing the owner, was present and answered questions about the rezoning.

Commissioner Skinner a motion to approve the request for a rezoning from R-2 to C-1 for property located at Tax Map 073 Parcel 038 to construct a medical office complex subject to the following conditions:

Traffic Engineering:

Provide left and right turn lanes on Owens Rd for proposed driveway access including turn lane storage lengths and/or tapers, widening tapers, and other requirements per Columbia County Project Access Improvement policy.

Commission:

Provide a 30 ft undisturbed buffer and install an 8 ft fence on the interior edge of the buffer adjacent to the eastern property line that links up to the 20 ft structural buffer adjacent to the Owens Road access road.

Vice Chairman Richardson seconded the motion. The motion carried unanimously.

(12b6) VA21-10-04, Variance to Section 90-98 List of Lot & Structure Requirements, Tax Map 073 Parcel 038, 15.0 +/- acres, located at 325 North Belair Road, and currently zoned R-2 (Single Family Residential).

Commissioner Skinner made a motion to approve the request for a variance to Section 90-98 List of Lot & Structure Requirements located at Tax Map 073 Parcel 038 for the removal of the maximum front building setback requirement and an increase in building height subject to the following condition:

Planning:

The height variance is approved for the building(s) closer to North Belair Road to allow 79 feet from the lowest finished grade to the highest point of the building. Any portion of a building within 400 feet of the eastern property line shall comply with the 55-foot maximum building height as per code.

Vice Chairman Richardson seconded the motion. The motion carried unanimously.

(12b7) RZ21-10-06, Rezone from M-2 (General Industrial) to M-1 (Light Industrial) with a Conditional Use for a Car Wash, Tax Map 061 Parcel 2154 (portion of), 1.93 +/- portion of 11.73 +/- total acres, located at 1880 William Few Parkway, and currently zoned M-2 (General Industrial).

Commissioner Skinner made a motion to approve the request for a rezoning from M-2 to M-1 with a Conditional Use for a Car Wash for property located at Tax Map 061 portion of Parcel 2154 a proposed car wash with the following condition:

Commission:

A Traffic Impact Study is required for the project. If the study warrants mitigation, the applicant shall provide left and right turn lanes on William Few Parkway for proposed driveway access including turn lane storage lengths and/or tapers, widening tapers, and other requirements per Columbia County Project Access Improvement policy.

Commissioner Melear seconded the motion. The motion carried unanimously.

(I2b8) RZ21-10-07, Change of Conditions, Tax Map 078 Parcel 149, 1.14 +/- acres, located at 4108 Evans to Locks Road, and currently zoned C-1 (Neighborhood Commercial).

Commissioner Skinner made a motion to approve the request for a Change of Conditions to the existing Conditional Use for Massage for Tax Map 078 Parcel 149 subject to the following condition:

Planning:

The conditional use for massage is limited to Suite 4116.

Vice Chairman Richardson seconded the motion. The motion carried unanimously.

(I2b9) VA21-10-02, Variance to Section 90-53 List of Lot & Structure Requirements, Tax Map 081B Parcel 004, 0.54 +/- acres, located at 3508 Saint Andrews Way, and currently zoned R-2 (Single Family Residential).

Commissioner Skinner made a motion to approve the request for a variance to Section 90-53 List of Lot and Structure Requirements for property located at Tax Map 081B Parcel 004 subject to the following conditions:

Building Standards:

All existing structures must meet the Fire-Resistant Construction section of the IRC that was adopted at the time it was constructed. All new construction or renovation work must meet all applicable codes and amendments adopted by Columbia County, GA. These include but not limited to the International Building Code, International Fire Code, National Electrical Code, International Mechanical Code, International Fuel Gas Code, International Plumbing Code, Life Safety Code, Existing Building Code, Swimming Pool and Spa Code and Columbia County ordinances.

Planning:

1. The front setback to West Lake Drive is reduced to 20 feet from the property line.
2. Existing structures are approved as part of this variance application. No future expansions of the existing structures may occur except in compliance with the applicable setbacks.
3. The elevations of the addition shall be generally as submitted with any minor modifications approved by staff.
4. Gutters and downspouts shall be included on the addition and stormwater shall be directed away from the adjacent property.

Vice Chairman Richardson seconded the motion. The motion carried unanimously.

(I2b10) VA21-10-03, Variance to Section 90-144(c)(1) Placement of Buildings and Structures, Tax Map 078 Parcel 250, 0.62 +/- acres, located at 3497 Greenway Drive, and currently zoned R-3 (Single Family Residential) - **Tabled to December 21, 2021**

Commissioner Skinner made a motion to table until December 21, 2021 the request for a variance for property located at Tax Map 078 250. Commissioner Melear seconded the motion. The motion carried unanimously.

(I3) Items Added at the Meeting

J. LEGAL MATTERS

K. REQUESTS FOR REVIEW BY COMMITTEE

L. PUBLIC COMMENTS AND PARTICIPATION

M. EXECUTIVE SESSION

(M1) Property

(M1a) S.A. Limited Liability tax map 062 parcel 2920, 2921, and 2922 for right of way, permanent and temporary easements for Horizon South Parkway Road widening project

Vice Chairman Richardson made a motion to approve \$120,000 to S.A. Limited Liability tax map 062 parcel 2920, 2921, and 2922 for right of way, permanent and temporary easements for Horizon South Parkway Road widening project. Commissioner Galeas seconded the motion. The motion carried unanimously.

N. ADJOURNMENT

At 6:51 p.m., Commissioner Galeas made a motion to adjourn the meeting. Vice Chairman Richardson seconded the motion. The motion carried unanimously.

Signature on File

Douglas R. Duncan, Jr., Chairman

Signature on File

Patrice R. Crawley, County Clerk

Insert a copy of the Title VI Plan adoption meeting minutes and the GDOT concurrence letter.



Russell R. McMurry, P.E., Commissioner
One Georgia Center
600 West Peachtree NW
Atlanta, GA 30308
(404) 631-1990 Main Office

August 23, 2021

Jeff Asmann, Director
Columbia County Transit
P.O. Box 498
Evans, GA 30809

Dear Mr. Asmann,

The Department has completed its review of your Title VI Plan and has determined that it meets the requirements established in the Federal Transit Administration's (FTA) Circular 4702.1B, "Title VI Program Guidelines for Federal Transit Administration Recipients," effective October 1, 2012.

Thank you for your ongoing cooperation and compliance of the FTA Civil Rights Program requirements. Should you need assistance or have any questions, please do not hesitate to contact Ashley Finch, Rail/Transit Planner directly at afinch@dot.ga.gov or (470) 432-1751.

Sincerely,

Kaycee Mertz
Transit Program Manager
Division of Intermodal

Appendix D

Title VI Notice to Public

Title VI Notice to the Public

Columbia County, Georgia hereby gives public notice that it is its policy to assure full compliance with Title VI of the Civil Rights Act of 1964 and all related regulations and directives. Columbia County assures that no person shall on the grounds of race, color, or national origin as provided by Title VI of the Civil Rights Act of 1964 be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity, whether such programs and activities are federally assisted or not.

Any person who believes they have been aggrieved by an unlawful discriminatory practice under Title VI has a right to file a formal complaint with Columbia County. Any such complaint must be in writing and filed with the Columbia County Title VI Administrator within 180 calendar days following the date of the alleged discriminatory occurrence. Title VI Complaint Forms may be obtained from the Title VI Administrator's office at no cost to the complainant by calling (706) 868-3300 or in person at:

Columbia County Government Center
630 Ronald Reagan Drive
Building B - 1st Floor
P. O. Box 498 Evans, GA 30809

Título VI aviso Al Público

El Condado de Columbia, Georgia, da a conocer públicamente que su política es asegurar el pleno cumplimiento del Título VI de la ley de derechos Civiles de 1964 y todas las regulaciones y directivas relacionadas. El Condado de Columbia garantiza que ninguna persona, por motivos de raza, color, sexo, origen nacional, discapacidad o edad, conforme a lo dispuesto en el Título VI De la ley de derechos Civiles de 1964, la ley de Autopistas de la ayuda Federal de 1973, la ley de Rehabilitación de 1973, la ley De discriminación por Edad de 1975 y la ley de Restauración de los Derechos Civiles de 1987, quedará excluida de la participación en programas o actividades, ni se le negarán los beneficios ni será objeto de discriminación de ningún tipo, si tales programas y actividades reciben asistencia Federal o no.

Toda persona que considere que ha sido perjudicada por una práctica discriminatoria ilícita con arreglo al Título VI tiene derecho a presentar una denuncia formal ante el Condado de Columbia. Toda denuncia de este tipo deberá presentarse por escrito y ante el Administrador del título VI del Condado de Columbia dentro de los 180 días naturales siguientes a la fecha de la presunta ocurrencia discriminatoria. Los formularios de Reclamación del título VI pueden Obtenerse en la oficina del Administrador del Título VI sin costo alguno llamando al (706) 868-3300 o en persona al:

Centro De Gobierno Del Condado De Columbia
630 Ronald Reagan Drive
Edificio B-1ª Planta
Box 498 Evans, GA 30809

대중에게 제 목 VI 알 림

이를 통해 조지아 주 컬럼비아 카운티는 1964 년 민권법의 타이틀 VI 및 모든 관련 규정 및 지침을 완전히 준수하는 것이 정책이라는 것을 공표합니다. 컬럼비아 카운티는 1964 년 민권법의 타이틀 VI 가 제공한 인종, 피부색 또는 국적을 이유로 인종, 피부색 또는 국적을 이유로 어떠한 사람도 참여에서 제외되거나, 그러한 프로그램 및 활동이 연방 정부의 지원이든 아니든, 어떤 프로그램이나 활동에 따라 차별을 당하지 않을 것을 보장합니다.

타이틀 VI 에 따라 불법적인 차별 행위에 시대한 것으로 믿는 사람은 컬럼비아 카운티에 공식 적인 불만을 제기 할 권리가 있습니다. 이러한 불만 사항은 서면으로 작성되어야 하며 차별 발생 이발생 일로부터 180 일 이내에 컬럼비아 카운티 타이틀 VI 관리자에게 제출해야 합니다. 제 목 VI 불만 양식은 (706) 868-3300 또는 직접 전화하여 신고자에게 무상으로 타이틀 VI 관리자의 사무실에서 얻을 수 있습니다.

컬럼비아 카운티 정부 센터
630 로널드 레이건 드라이브
건물 B - 1 층
P. O. 박스 498 에반스, GA 30809

Appendix E

Title VI Complaint Form

Columbia County

Discrimination Complaint Form

Section I:				
Name:				
Address:				
Telephone (Home):			Telephone (Work):	
Electronic Mail Address:				
Accessible Format Requirements?	Large Print		Audio Tape	
	TDD		Other	
Section II:				
Are you filing this complaint on your own behalf?			Yes*	No
*If you answered "yes" to this question, go to Section III.				
If not, please supply the name and relationship of the person for whom you are complaining:				
Please explain why you have filed for a third party: _____				
Please confirm that you have obtained the permission of the aggrieved party if you are filing on behalf of a third party.			Yes	No
Section III:				
I believe the discrimination I experienced was based on (check all that apply):				
<input type="checkbox"/> Race <input type="checkbox"/> Color <input type="checkbox"/> National Origin <input type="checkbox"/> Other (explain) _____				
Date of Alleged Discrimination (Month, Day, Year): _____				
Explain as clearly as possible what happened and why you believe you were discriminated against. Describe all persons who were involved. Include the name and contact information of the person(s) who discriminated against you (if known) as well as names and contact information of any witnesses. If more space is needed, please use the back of this form. _____ _____				
Section IV				
Have you previously filed a Title VI or ADA complaint with this agency?			Yes	No

Section V	
Have you filed this complaint with any other Federal, State, or local agency, or with any Federal or State court?	
<input type="checkbox"/> Yes	<input type="checkbox"/> No
If yes, check all that apply:	
<input type="checkbox"/> Federal Agency: _____	
<input type="checkbox"/> Federal Court _____	<input type="checkbox"/> State Agency _____
<input type="checkbox"/> State Court _____	<input type="checkbox"/> Local Agency _____
Please provide information about a contact person at the agency/court where the complaint was filed.	
Name:	
Title:	
Agency:	
Address:	
Telephone:	
Section VI	
Name of agency complaint is against:	
Contact person:	
Title:	
Telephone number:	

You may attach any written materials or other information that you think is relevant to your complaint.

Signature and date required below

Signature Date

Please submit this form in person at the address below, or mail this form to:

Columbia County Title VI Liaison
630 Ronald Reagan Drive
Evans, GA 30809

Condado de Columbia

Formulario de denuncia por discriminación

Sección I:				
nombre:				
dirección:				
Teléfono (Inicio):			Teléfono (Trabajo):	
Dirección de correo electrónico:				
¿Requisitos de formato accesible?	Letra grande		Cinta de audio	
	Tdd		Otro	
Sección II:				
¿Está presentando esta queja en su propio nombre?			Sí*	No
*Si respondió "sí" a esta pregunta, vaya a la Sección III.				
Si no es así, por favor proporcione el nombre y la relación de la persona por la que se queja:				
Por favor, explique por qué ha presentado una solicitud para un tercero:				
Por favor, confirme que ha obtenido el permiso de la parte agraviada si está presentando en nombre de un tercero.			Sí	No
Sección III:				
Creo que la discriminación que experimenté se basó en (compruebe todo lo que se aplica):				
[] Raza [] Color [] Origen Nacional				
[] Otros (explicar) _____				
Fecha de la presunta discriminación (mes, día, año): _____				
Explique lo más claramente posible lo que sucedió y por qué cree que fue discriminado. Describa a todas las personas que estuvieron involucradas. Incluya el nombre y la información de contacto de la(s) persona(s) que lo discriminaron (si se conoce), así como los nombres e información de contacto de cualquier testigo. Si se necesita más espacio, utilice la parte posterior de este formulario.				

Sección IV				
¿Ha presentado previamente una queja del Título VI o ADA ante esta agencia?			Sí	No

Sección V
¿Ha presentado esta queja ante cualquier otra agencia federal, estatal o local, o ante cualquier tribunal federal o estatal? <input type="checkbox"/> Sí <input type="checkbox"/> No En caso afirmativo, compruebe todo lo que se aplica: <input type="checkbox"/> Agencia Federal: <input type="checkbox"/> Tribunal Federal <input type="checkbox"/> Agencia Estatal <input type="checkbox"/> Tribunal Estatal <input type="checkbox"/> Agencia Local
Sírvase proporcionar información sobre una persona de contacto en la agencia o tribunal donde se presentó la queja.
nombre:
título:
agencia:
dirección:
teléfono:
Sección VI
El nombre de la queja de la agencia es contra:
Persona de contacto:
título:
número de teléfono:

Puede adjuntar cualquier material escrito u otra información que crea que es relevante para su queja.
 Firma y fecha requeridas a continuación

Fecha de firma

Por favor, envíe este formulario en persona a la siguiente dirección, o envíe este formulario por correo a:
 Enlace del Título VI del Condado de Columbia
 630 Ronald Reagan Drive
 Evans, GA 30809

컬럼비아 카운티

차별 신고서

섹션 I:				
이름:				
주소:				
전화(홈):			전화(업무):	
전자 메일 주소:				
액세스 가능한 형식 요구 사항?	대형 인쇄		오디오 테이프	
	TDD		다른	
섹션 II:				
이 불만 사항을 직접 제출하고 있습니까?			예*	아니요
*이 질문에 "예"라고 대답한 경우 섹션 III 로 이동하십시오.				
그렇지 않은 경우, 당신이 불평하는 사람의 이름과 관계를 제공하시기 바랍니다 :				
제 3 자에 신청한 이유를 설명해 주십시오. _____				
제 3 자 대신 신청하는 경우 상대방의 허가를 받은 경우 확인하시기 바랍니다.			예	아니요
섹션 III:				
내가 경험한 차별이 (적용되는 모든 것을 확인)에 근거했다고 믿습니다. <input type="checkbox"/> 레이스 [[색상] [[내셔널 오리진] [장애] 기타 (설명) _____ 차별 혐의 일자(월, 일, 연도): _____ 무슨 일이 있었는지, 그리고 왜 당신이 차별을 받았다고 믿는지 가능한 한 명확하게 설명한다. 관련된 모든 사람을 설명합니다. 귀하를 차별한 사람의 이름과 연락처 정보와 (알려진 경우) 증인의 이름과 연락처 정보를 포함합니다. 더 많은 공간이 필요한 경우 이 양식의 뒷면을 사용하십시오. _____ _____				
섹션 IV				
이전에 이 기관에 타이틀 VI 또는 ADA 불만을 제기했습니까?			예	아니요

섹션 v
<p>다른 연방, 주 또는 지방 기관 또는 연방 또는 주 법원에 이 불만을 제기했습니까? <input type="checkbox"/> 예 <input type="checkbox"/> 아니오</p> <p>그렇다면 적용된 모든 것을 확인하십시오. <input type="checkbox"/> 연방 기관: _____ <input type="checkbox"/> 연방 법원 <input type="checkbox"/> 주 정부 기관 _____ <input type="checkbox"/> 주 법원 <input type="checkbox"/> 지방 기관 _____</p> <p>불만이 제기된 기관/법원에서 연락처에 대한 정보를 제공하십시오.</p> <p>이름: _____</p> <p>타이틀: _____</p> <p>기관: _____</p> <p>주소: _____</p> <p>전화: _____</p>
섹션 vi
<p>대행사 불만 의 이름은 다음과 같은 것입니다.</p> <p>담당자: _____</p> <p>타이틀: _____</p> <p>전화번호: _____</p>

귀하는 불만 사항과 관련이 있다고 생각되는 서면 자료 또는 기타 정보를 첨부할 수 있습니다.
 서명 및 날짜 는 아래에 필요합니다.

서명 날짜

아래 주소로 직접 본 양식을 제출하거나 다음 양식을 우편으로 보내주십시오.
 컬럼비아 카운티 타이틀 VI 연락
 630 로널드 레이건 드라이브
 에반스, GA 30809

Appendix F

Public Participation Plan (PPP)

Introduction

The Public Participation Plan (PPP) for Columbia County was developed to ensure that all members of the public, including minorities and Limited English Proficient (LEP) populations, are encouraged to participate in the decision making process for Columbia County. Policy and service delivery decisions need to take into consideration community sentiment and public opinion based upon well-executed outreach efforts. The public outreach strategies described in the PPP are designed to provide the public with effective access to information about Columbia County services and to provide a variety of efficient and convenient methods for receiving and considering public comment prior to implementing changes to services. Columbia County also recognizes the importance of many types of stakeholders in the decision-making process, including other units of government, metropolitan area agencies, community-based organizations, major employers, passengers and the general public, including low-income, minority, LEP, and other traditionally underserved communities.

Public Participation Goals

The main goal of the PPP is to offer meaningful opportunities for all interested segments of the public, including, but not limited to, low-income, minority and LEP groups, to comment, about Columbia County and its operations. The goals for this PPP include:

- **Inclusion and Diversity:** Columbia County will proactively reach out and engage low-income, minority, and LEP populations for the Columbia County service area so these groups will have an opportunity to participate.
- **Accessibility:** All legal requirements for accessibility will be met. Efforts will be made to enhance the accessibility of the public's participation – physically, geographically, temporally, linguistically and culturally.
- **Clarity and Relevance:** Issues will be framed in public meetings in such a way that the significance and potential effect of proposed decisions is understood by participants. Proposed adjustments to fares or services will be described in language that is clear and easy to understand.
- **Responsive:** Columbia County will strive to respond to and incorporate, when possible, appropriate public comments into transportation decisions.
- **Tailored:** Public participation methods will be tailored to match local and cultural preferences as much as possible.
- **Flexible:** The public participation process will accommodate participation in a variety of ways and will be adjusted over time as needed.

Public Participation Methods

The methods of public participation included in this PPP were developed based upon best practices in conjunction with the needs and capabilities of Columbia County. Columbia County intends to achieve meaningful public participation by a variety of methods with respect to service and any changes to service.

Columbia County will conduct community meetings and listening sessions as appropriate with passengers, employers, community based organizations, and advisory committees to gather public input and distribute information about service quality, proposed changes or new service options.

The public will be invited to provide feedback on the Columbia County website (www.columbiacountyga.gov) and all feedback on the site will be recorded and passed on to Columbia County management. The public will also be able to call the Columbia County office at 706-868-3375 or 311 during its hours of operation. Feedback collected over the phone will be recorded and passed on to Columbia County management. Formal customer surveys to measure performance, and listening sessions to solicit input, will be conducted periodically. The comments recorded as a part of these participation methods will be responded to as appropriate.

Meeting formats will be tailored to help achieve specific public participation goals that vary by project or the nature of the proposed adjustment of service. Some meetings will be designed to share information and answer questions. Some will be designed to engage the public in providing input, establishing priorities, and helping to achieve consensus on a specific recommendation. Others will be conducted to solicit and consider public comments before implementing proposed adjustments to services. In each case, an agenda for the meetings will be created that work to achieve the stated goals and is relevant to the subject and not overwhelming for the public.

For all public meetings, the venue will be a facility that is accessible for persons with disabilities and, preferably, is served by public transit. If a series of meetings are scheduled on a topic, different meeting locations may be used, since no one location is usually convenient to all participants.

For community meetings and other important information, Columbia County will use a variety of means to make riders and citizens aware, including all of the following methods:

- In-vehicle advertisement
- Posters or flyers in transit center
- Posting information on website
- Press releases and briefings to media outlets
- Multilingual flyer distribution to community based organizations, including the Columbia County Health Department, Columbia County DFACS, and Columbia County Cares Food Bank
- Flyers and information distribution through various libraries and other civic locations that currently help distribute timetables and other information
- Communications to relevant elected officials

All information and materials communicating proposed and actual service adjustments will be provided in English and any other language that meets the “safe harbor” criteria.

Public Hearing

Columbia County conducts public meetings allowing for public comment and participation with the calendar set by the Columbia County Board of Commissioners. All meetings dates are released in advance to local media and posted at (<https://www.columbiacountyga.gov/county/commissions/commission-and-committee-meetings>) website.

Appendix G

Language Assistance Plan (LAP)

I. Introduction

Columbia County operates a transit system within Columbia County, GA. The Language Assistance Plan (LAP) has been prepared to address Columbia County's responsibilities as they relate to the needs of individuals with Limited English Proficiency (LEP). Individuals, who have a limited ability to read, write, speak or understand English are LEP. In Columbia County service area there are 1,182 residents in either Spanish speaking or Korean speaking groups who describe themselves as not able to communicate in English "very well" (Source: 2019 American Community Survey, US Census). Columbia County is federally mandated (Executive Order 13166) to take responsible steps to ensure meaningful access to the benefits, services, information and other important portions of its programs and activities for individuals who are LEP. Columbia County has utilized the U.S. Department of Transportation (USDOT) LEP Guidance Handbook and performed a four factor analysis to develop its LAP.

The U.S. Department of Transportation Handbook, titled "Implementing the Department of Transportation's Policy Guidance Concerning Recipients' Responsibilities to Limited English Proficient (LEP) Persons: A Handbook for Public Transportation Providers, (April 13, 2007)" (hereinafter "Handbook"), states that Title VI of the Civil Rights Act of 1964, 42 U.S.C. 2000d et seq., and its implementing regulations provide that no person in the United States shall, on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity that receives Federal financial assistance (Handbook, page 5). The Handbook further adds that Title VI prohibits conduct that has a disproportionate effect on LEP persons because such conduct constitutes national origin discrimination (Handbook, page 5).

Executive Order 13166 of August 16, 2000 states that recipients of Federal financial assistance must take reasonable steps to ensure meaningful access to their programs and activities by LEP persons (Handbook, page 6). Additionally recipients should use the DOT LEP Guidance to determine how best to comply with statutory and regulatory obligations to provide meaningful access to the benefits, services, information and other important portions of their programs and activities for individuals who are LEP (Handbook, page 6). These provisions are included in FTA Circular 4702.1B in Paragraph 9 of Chapter III (pages III-6 to III-9).

For many LEP individuals, public transit is the principal transportation mode available. It is important for Columbia County be able to communicate effectively with all of its riders. When Columbia County is able to communicate effectively with all of its riders, the service provided is safer, more reliable, convenient, and accessible for all within its service area. Columbia County is committed to taking reasonable steps to ensure meaningful access for LEP individuals to this agency's services in accordance with Title VI.

This plan will demonstrate the efforts that Columbia County undertakes to make its service accessible to all persons without regard to their ability to communicate in English. The plan addresses how services will be provided through general guidelines and procedures including the following:

- Identification: Identifying LEP populations in service areas
- Notification: Providing notice to LEP individuals about their right to language services
- Interpretation: Offering timely interpretation to LEP individuals upon request
- Translation: Providing timely translation of important documents

- Staffing: Identifying Columbia County staff to assist LEP customers
- Training: Providing training on LAP to responsible employees.

II. Four Factor Analysis

The analysis provided in this report has been developed to identify LEP population that may use Columbia County services and identify needs for language assistance. This analysis is based on the “Four Factor Analysis” presented in the Implementing the Department of Transportation’s Policy Guidance Concerning Recipients’ Responsibilities to Limited English Proficient (LEP) Persons, dated April 13, 2007, which considers the following factors:

1. The number and proportion of LEP persons in the service area who may be served or are likely to encounter a Columbia County program, activity or service.
2. The frequency with which LEP persons come in contact with Columbia County programs, activities or services.
3. The nature and importance of programs, activities or services provided by Columbia County to the LEP population.
4. The resources available to Columbia County and overall costs to provide LEP assistance

a. Factor 1: The Number and Proportion of LEP Persons Serviced or Encountered in the Eligible Service Population

Of the 141,111 residents in the Columbia County service area 2,983 residents meeting the safe harbor requirement who either speak Spanish or Korean describe themselves as speaking English less than “very well”. People of Hispanic descent are the primary LEP persons likely to utilize Columbia County services constituting approximately 6,056 residents within the county. For the Columbia County service area, the 2019 American Community Survey of the U.S. Census Bureau shows that among the area’s population 62.5% speak English “very well”. For groups meeting the safe harbor requirement who speak English “less than very well”, 37.4 % speak Spanish and 71.2% speak Korean.

Appendix H contains a table which lists the languages spoken at home by the ability to speak English for the population within the Columbia County service area.

b. Factor 2: The Frequency with which LEP Individuals Come into Contact with Your Programs, Activities, and Services

The Federal guidance for this factor recommends that agencies should assess the frequency with which they have contact with LEP individuals from different language groups. The more frequent the contact with a particular LEP language group, the more likely enhanced services will be needed.

Columbia County has assessed the frequency with which LEP individuals come in contact with the transit system. The methods utilized for this assessment include analysis of Census data, examining phone inquiries, requests for translated documents, and staff survey. As discussed

above, Census data indicates that there is a less than 4 percent probability of routine encounters or service requests from LEP individuals within the service population who speak Spanish or Korean. Phone inquiries and staff survey feedback indicated that Columbia County dispatchers and drivers interact infrequently with LEP persons. The majority of these interactions have occurred with LEP persons who mainly spoke Spanish.

c. Factor 3: The Nature and Importance of the Program, Activity, or Service Provided by the Recipient to People’s Lives

Public transportation and regional transportation planning is vital to many people’s lives. According to the Department of Transportation’s *Policy Guidance Concerning Recipient’s Responsibilities to LEP Persons*, providing public transportation access to LEP persons is crucial. A LEP person’s inability to utilize public transportation effectively, may adversely affect his or her ability to access health care, education, or employment.

An analysis of ridership and trip data was conducted to assess the areas of greatest use and to identify areas of potential growth or underserved populations. The majority of Columbia County’s ridership is over the age of 60 and the majority of Columbia County’s ridership uses our services for medical appointments. No requests from LEP individuals has been documented during the past three years of services.

d. Factor 4: The Resources Available to the Recipient and Costs

Columbia County assessed its available resources that are currently being used, and those that could be used, to provide assistance to LEP populations. These resources include the following: LanguageLine Solutions and LanguageLine Interpreter services. Columbia County provides a reasonable degree of services for LEP populations in its service area. Language interpretations services have no direct cost to consumers and are funded through the county general fund.

III. Language Assistance Plan

In developing a Language Assistance Plan, FTA guidance recommends the analysis of the following five elements:

1. Identifying LEP individuals who need language assistance
2. Providing language assistance measures
3. Training staff
4. Providing notice to LEP persons
5. Monitoring and updating the plan

The five elements are addressed below.

a. Element 1: Identifying LEP Individuals Who Need Language Assistance

Federal guidance provides that there should be an assessment of the number or proportion of LEP individuals eligible to be serviced or encountered and the frequency of encounters pursuant to the first two factors in the four-factor analysis.

Columbia County has identified the number and proportion of LEP individuals within its service area using United States Census data from the 2019 American Community Survey (see Appendix H). As presented earlier, 90.5% of the service area population speaks English only. The largest non-English spoken language in the service area is Spanish (4.3%). Of those whose primary spoken language is Spanish, approximately 37.5% identify themselves as speaking English less than “very well”. Residents who speak primarily Korean now meet the safe harbor criteria with 1,001 residents. Of these Korean speakers approximately 731 or 73.1% report speaking English less than “very well”. Those residents whose primary language is not English or Spanish or Korean and who identify themselves as speaking English less than “very well” account for 2% of the service area population.

Columbia County may identify language assistance need for an LEP group by:

1. Examining records to see if requests for language assistance have been received in the past, either at meetings or over the phone, to determine whether language assistance might be needed at future events or meetings.
2. Having Census Bureau Language Identification Flashcards available at Columbia County Public Transit meetings. This will assist Columbia County Transit in identifying language assistance needs for future events and meetings.
3. Having Census Bureau Language Identification Flashcards on all transit vehicles to assist operators in identifying specific language assistance needs of passengers. If such individuals are encountered, vehicle operators will be instructed to obtain contact information to give to Columbia County management to follow-up.
4. Vehicle operators and front-line staff (i.e. Dispatchers, Transit Operation Supervisors, etc.) will be surveyed on their experience concerning any contacts with LEP persons during the previous year.

b. Element 2: Language Assistance Measures

Federal Guidance suggests that an effective LAP should include information about the ways in which language assistance will be provided. This refers to listing the different language services an agency provides and how staff can access this information.

For this task Federal Guidance recommends that transit agencies consider developing strategies that train staff as to how to effectively deal with LEP individuals when they either call agency centers or otherwise interact with the agency.

Columbia County has undertaken the following actions to improve access to information and services for LEP individuals:

1. Provide Language Identification Flashcards onboard transit vehicles and in the Columbia County offices.
2. When an interpreter is needed in person or on the telephone, staff will attempt to access language assistance services from a professional translation service or qualified community volunteers.

Columbia County will utilize the demographic maps provided in Appendix I in order to better provide the above efforts to the LEP persons within the service area.

c. Element 3: Training Staff

Federal guidance states staff members of an agency should know their obligations to provide meaningful access to information and services for LEP persons and that all employees in public contact positions should be properly trained.

Suggestions for implementing Element 3 of the Language Assistance Plan, involve: (1) identifying agency staff likely to come into contact with LEP individuals; (2) identifying existing staff training opportunities; (3) providing regular re-training for staff dealing with LEP individual needs; and (4) designing and implementing LEP training for agency staff.

In the case of Columbia County, the most important staff training is for Customer Service Representatives and transit drivers.

The following training will be provided to Customer Service Representative:

1. Information on Title VI Procedures and LEP responsibilities
2. Use of Language Identification Flashcards
3. Documentation of language assistance requests
4. How to handle a potential Title VI/LEP complaint

d. Element 4: Providing Note to LEP Persons

Columbia County will make Title VI information available in English, Spanish and Korean on the Agency's website. Key documents are written in English, Spanish and Korean. Notices are also posted in Columbia County Transit office lobby, and on buses. Additionally, when staff prepares a document or schedules a meeting, for which the target audience is expected to include LEP individuals, then documents, meeting notices, flyers, and agendas will be printed in an alternative language based on the known LEP population.

e. Element 5: Monitoring and Updating the Plan

The plan will be reviewed and updated on an ongoing basis. Updates will consider the following:

- The number of documented LEP person contacts encountered annually
- How the needs of LEP persons have been addressed
- Determination of the current LEP population in the service area
- Determination as to whether the need for translation services has changed
- Determine whether Columbia County's financial resources are sufficient to fund language assistance resources needed

Columbia County understands the value that its service plays in the lives of individuals who rely on this service, and the importance of any measures undertaken to make the use of system easier. Columbia County is open to suggestions from all sources, including customers, Columbia County staff, other transportation agencies with similar experiences with LEP

communities, and the general public, regarding additional methods to improve their accessibility to LEP communities.

IV. Safe Harbor Provision

DOT has adopted the Department of Justice's Safe Harbor Provision, which outlines circumstances that can provide a "safe harbor" for recipients regarding translation of written materials for LEP population. The Safe Harbor Provision stipulates that, if a recipient provides written translation of vital documents for each eligible LEP language group that constitutes five percent (5%) or 1,000 persons, whichever is less, of the total population of persons eligible to be served or likely to be affected or encountered, then such action will be considered strong evidence of compliance with the recipient's written translation obligations. Translation of non-vital documents, if needed, can be provided orally. If there are fewer than 50 persons in a language group that reaches the five percent (5%) trigger, the recipient is not required to translate vital written materials but should provide written notice in the primary language of the LEP language group of the right to receive competent oral interpretation of those written materials, free of cost.

Columbia County service area does have LEP populations which qualify for the Safe Harbor Provision. As shown in Appendix H, Columbia County does have LEP groups which speak English less than "very well" which exceed either 5.0% or 1,000 person

The Safe Harbor Provision applies to the translation of written documents only. They do not affect the requirement to provide meaningful access to LEP individuals through competent oral interpreters where oral language services are needed and are reasonable. Columbia County may determine, based on the Four Factor Analysis, that even though a language group meets the threshold specified by the Safe Harbor Provision, written translation may not be an effective means to provide language assistance measures.

Appendix H

Operating Area Language Data: Columbia County Service Area

Language Spoken At Home For The Populations 5 Years and Over	Columbia County, Georgia
Label	Estimate
Total:	141,111
Speak only English	127,742
Spanish:	6,056
Speak English "very well"	3,786
Speak English less than "very well"	2,270
French, Haitian, or Cajun:	310
Speak English "very well"	239
Speak English less than "very well"	71
German or other West Germanic languages:	846
Speak English "very well"	668
Speak English less than "very well"	178
Russian, Polish, or other Slavic languages:	558
Speak English "very well"	271
Speak English less than "very well"	287
Other Indo-European languages:	1,420
Speak English "very well"	799
Speak English less than "very well"	621
Korean:	1,001
Speak English "very well"	288
Speak English less than "very well"	713
Chinese (incl. Mandarin, Cantonese):	488
Speak English "very well"	180
Speak English less than "very well"	308
Vietnamese:	749
Speak English "very well"	277
Speak English less than "very well"	472
Tagalog (incl. Filipino):	330
Speak English "very well"	225
Speak English less than "very well"	105
Other Asian and Pacific Island languages:	748
Speak English "very well"	481

Speak English less than "very well"	267
Arabic:	405
Speak English "very well"	234
Speak English less than "very well"	171
Other and unspecified languages:	458
Speak English "very well"	255
Speak English less than "very well"	203

Appendix I

Demographic Maps

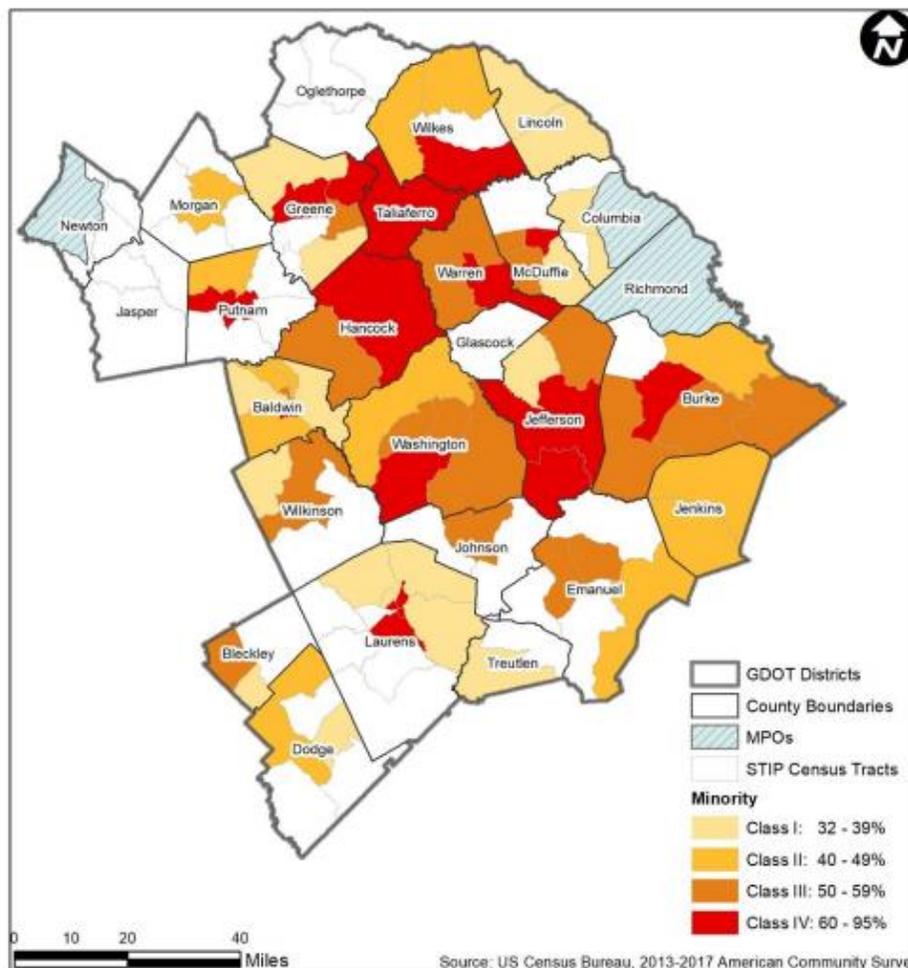


Environmental Justice Identification & Proposed Outreach Report

5.2.1 Minority EJ Population

Figure 15 is a map of the minority EJ population located in District 2. Within District 2, 63 percent of the tracts have a minority population above the minority EJ threshold. The analysis shows 19 Class IV tracts located in the following counties: Baldwin, Burke, Greene, Hancock, Jefferson, Laurens, McDuffie, Putnam, Taliaferro, Warren, Washington and Wilkes. The analysis also shows 19 Class III tracts, 14 Class II tracts, and 18 Class I tracts. Tract locations can be found in Figure 15.

Figure 15: District 2 Minority EJ Population



GDOT STIP FY 2021-2024

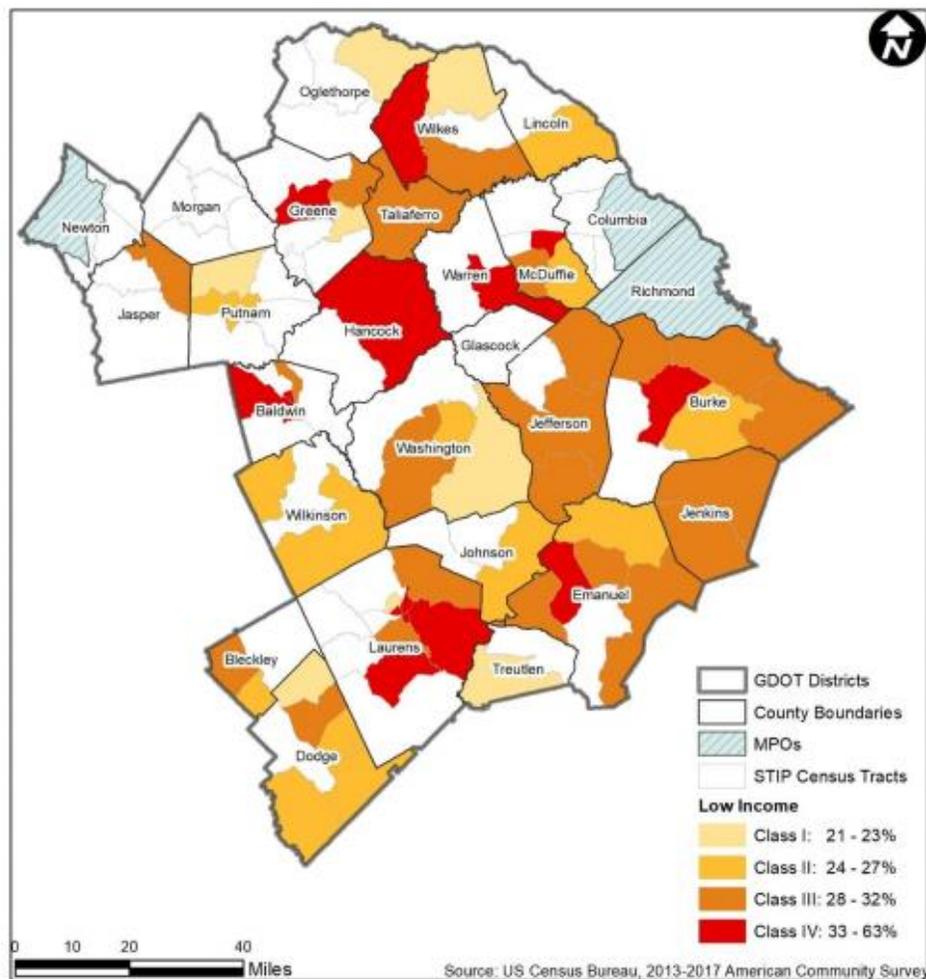


Environmental Justice Identification & Proposed Outreach Report

5.2.2 Low-income EJ Population

Figure 16 is a map of the low-income EJ population located in District 2. Within District 2, 55 percent of the tracts have a low-income population above the minority EJ threshold. The analysis shows 16 Class IV tracts located in the following counties: Baldwin, Burke, Emmanuel, Greene, Hancock, Laurens, McDuffie, Warren, and Wilkes. The analysis also shows 23 Class III tracts, 15 Class II tracts, and 8 Class I tracts. Tract locations can be found in Figure 16.

Figure 16: District 2 Low-income EJ Population



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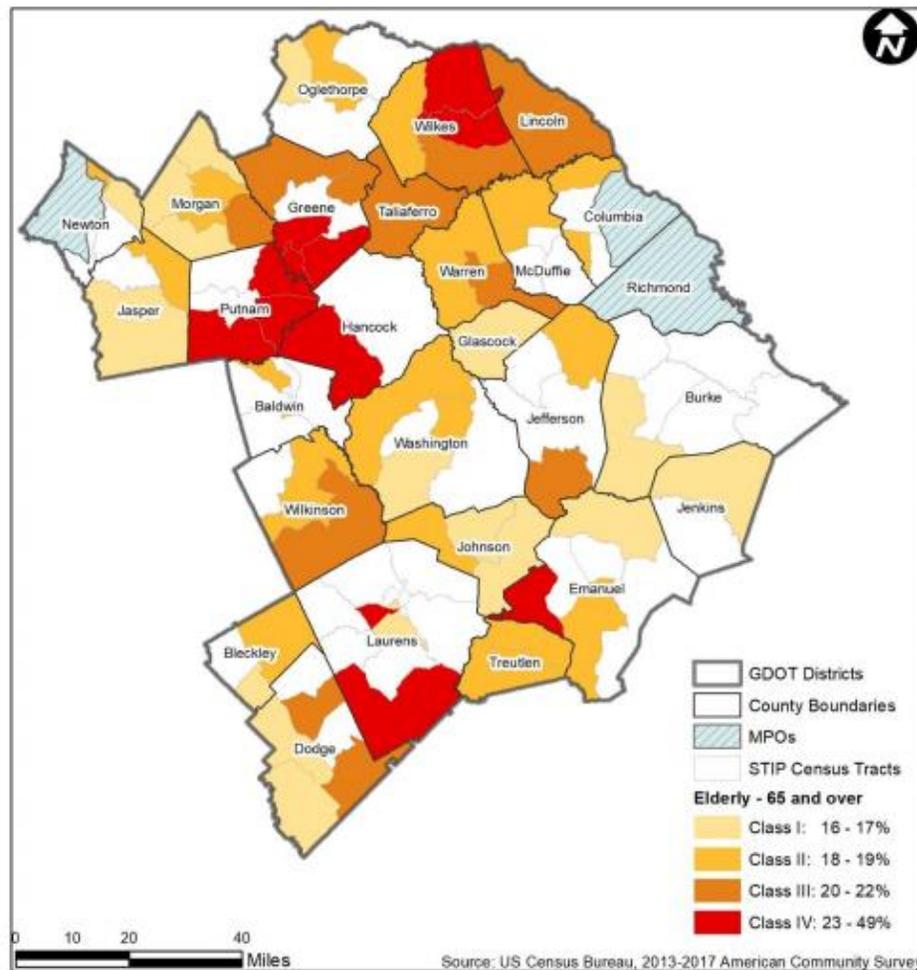


Environmental Justice Identification & Proposed Outreach Report

5.2.3 Elderly EJ Population

Figure 17 is a map of the minority EJ population located in District 2. Within District 2, 56 percent of the tracts have an elderly population above the elderly EJ threshold. The analysis shows 12 Class IV tracts located in the following counties: Emanuel, Greene, Hancock, Laurens, Putnam and Wilkes. The analysis also shows 12 Class III tracts, 21 Class II tracts, and 18 Class I tracts. Tract locations can be found in Figure 17.

Figure 17: District 2 Elderly EJ Population



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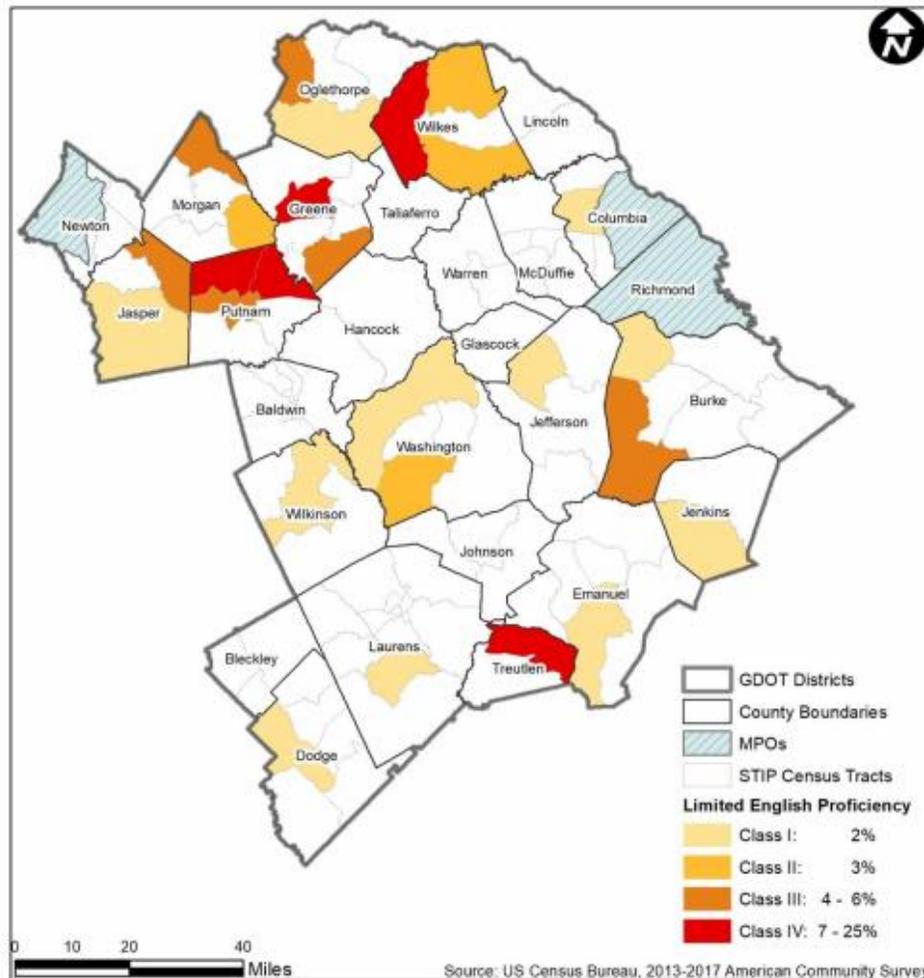


Environmental Justice Identification & Proposed Outreach Report

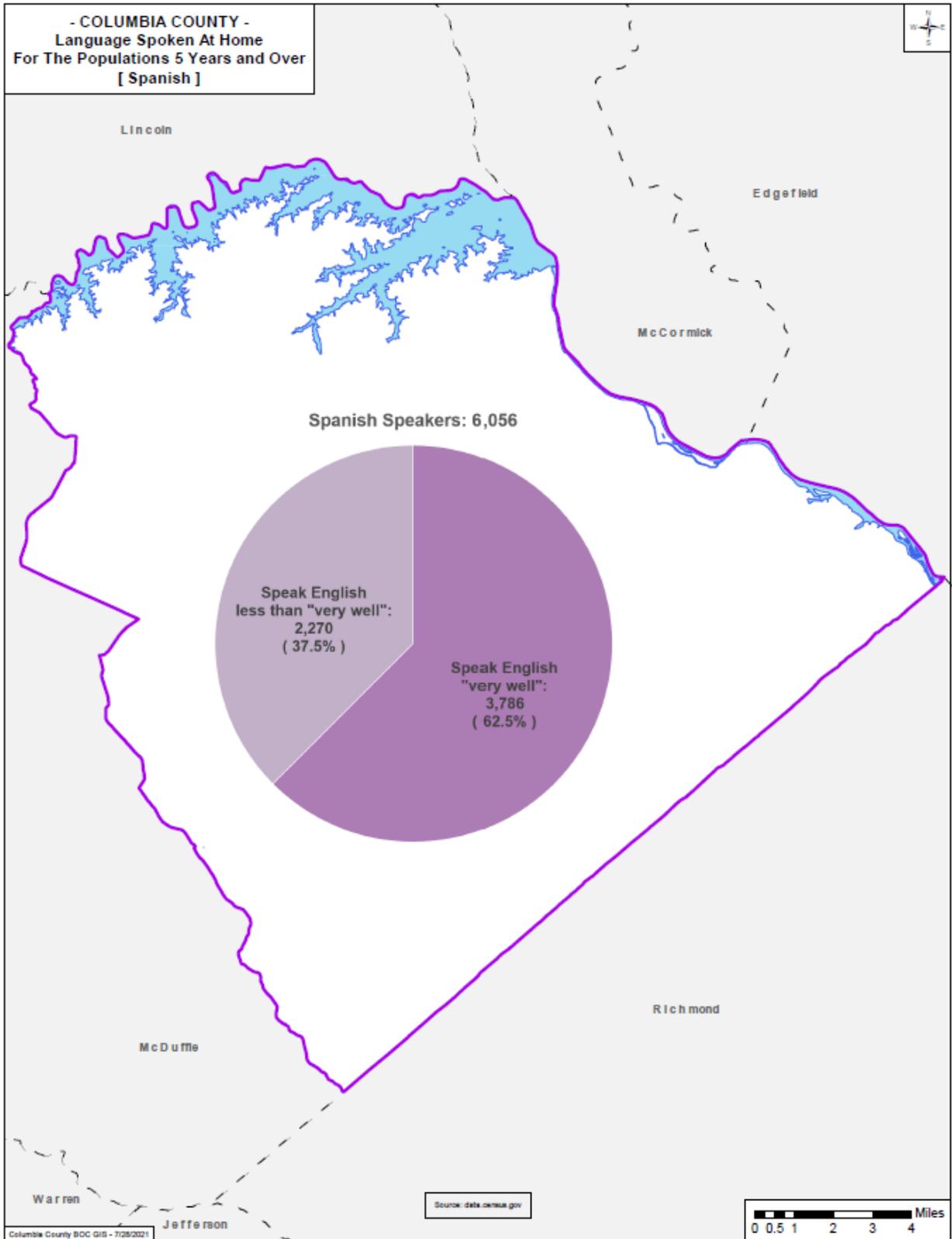
5.2.4 LEP EJ Population

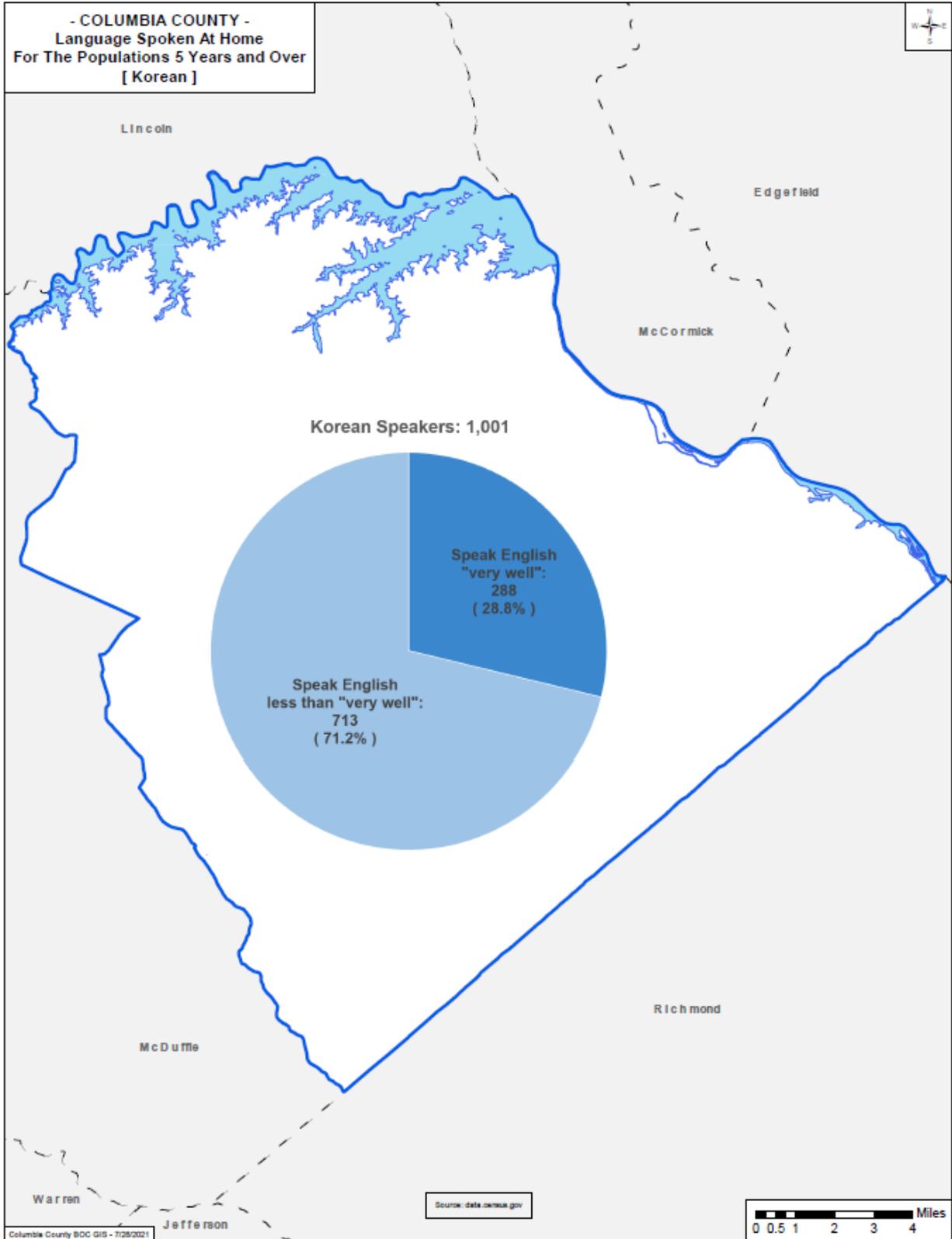
Figure 18 is a map of the LEP EJ population located in District 2. Within District 2, 23 percent of the tracts have a LEP population above the LEP EJ threshold. The analysis shows 5 Class IV tracts located in the following counties: Greene, Putnam, Treutlen, and Wilkes. The analysis also shows 6 Class III tracts, 4 Class II tracts, and 11 Class I tracts. Tract locations can be found in Figure 18.

Figure 18: District 2 LEP EJ Population



GDOT STIP FY 2021-2024





Appendix J

Title VI Equity Analysis

Columbia County is not required at this time and has not performed Title VI Equity Analysis

Text Formatting Palette